**Job Description:**

Gender & Protection Specialist

**Reports to:**

Deputy Chief Executive

**Key Responsibilities/Duties**:

* Review and Advise on mainstreaming gender equality and participation of the project
* Ensure Safeguarding of clients through enforcing organizational policies
* Quality technical inputs for the design, implementation and monitoring of protection at project areas
* Support the advocacy work at the district and provincial level on safeguarding and Gender issues
* Contribute in the research into the lives of children and their communities, and the policies and practices that impact upon them, with particular regard to Child Rights and safeguarding
* Need based project area visits and to monitor gender and protection program implementation activities at filed level
* Support project assessments, evaluations and other reviews required in the program
* Supports gender, protection, psychosocial and community mobilization activities
* Coordinates activities with donors, local government, and key community leaders.

**Required Education/Experience**

* Masters/ Bachelor's Degree in social sciences
* With minimum 3 years’ experience in domains of Gender and Protection
* Excellent interpersonal, communication and presentation skills.
* Previous  experience  of working with a multi-cultural team and  the  adaptability to varied team dynamics
* Ability to analyze information, evaluate options, and follow the strategic directions as guided.
* Critical thinking skills

Tip for application:

* Highlight relevant experience
* Highlight relevant skills specifically related to analysis, writing, English proficiency
* Explain why you are interested in such work as mentioned in this JD.