Message from The Chairman:

Tameer-e-Khalaq Foundation has successfully completed its journey of ten years. It was a very tough path with challenges and resistance. For what I see now, TKF has largely evolved instead of following a regular pattern in its growth. Where should be attributed to the ever changing dynamics of the country and emerging poverty challenges combined with disasters, TKF has done well to keep up. What is unique to the organization is the humanitarian spirit in the hearts its employees which is translated in to hard work, quality delivery and prompt service.

It gives me and anyone who reads this an insight of the organization’s growth. TKF has improved the lives of 1.5 Million people since its birth in 2004. For this I congratulate the Chief Executive and the entire TKF team for their untiring efforts. I will also attribute this success to the institutional mechanism the organization has adopted for incorporating lessons learned for I believe that life is but learning and even the best efforts possess the potential for further improvement.

I would end by mentioning that there is still a long way ahead. Underserved communities across Pakistan needs services of dedicated interventionists. There is no time to spare and no breath to take. And I am confident that the team TKF will live up to the challenge of Enabling the Change.

Samiullah Achakzai
Chairman Board of Directors

Message from the Chief Executive:

On a visit to Naseerabad in the burning months of July 2013 a project beneficiary came walking towards me out of nowhere. His age above 70 and patches in his clothes. His lips had lost some strength but his eyes were smiling. He couldn’t speak loud enough so I brought my ear near his mouth. “Dadu Surho” he whispered and patted my back. (Sindhi expression signifying WELL DONE)

2013, another productive year has passed completing ten years of successful journey by the TKF. I see this not as a milestone but as a transition. The year 2013 brought new insights and learning for TKF. It gives me pleasure to see that in the wake of shrinking space for civil society TKF is expanding its outreach. It is not easy. What we have achieved today is the result of dedication and firm commitment of those TKF team members who have burnt mid night oil. No reward can compare to seeing improved living conditions, improved incomes and improved awareness among your clientage. What we have achieved today is the respect and gratitude of those whom we have served. What we have achieved today is the trust among our stakeholders. What we have achieved today is the (Dadu Surho).

I want to thank all those who have supported us. I want to thank our primary stakeholders, our beneficiaries for it is their cooperation and guidance which enabled everything. I want to thank our donors for it is their trust and commitment towards achieving mutual goals. I want to thank our program advisor my friend Mr. Ghulam Muhammad for his highly valued guidance and support. I also want to thank all those who are not part of TKF but have significantly contributed out of their philanthropic standpoint. At the end I would specially thank our front liners our social mobilizers for they actually enable the change.

Irfan Khan Luni
Chief Executive
About TKF

Our Vision: A developed and affluent Pakistan where everyone has access to all basic rights and services and there is no compromise on the basis of sex, religion or socioeconomic status.

Our Mission: To achieve our vision, we endeavor to facilitate the process of social development through an array of services designed to empower the community and economy, through bottom-up integration and a special focus on the gender aspect that is as yet neglected in our society.

Our Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Profession / Occupation</th>
<th>Designation on Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samiullah Achakzai</td>
<td>Educationist</td>
<td>Chairman</td>
</tr>
<tr>
<td>Mr. Ghulam Jilani</td>
<td>Agriculturist</td>
<td>Member</td>
</tr>
<tr>
<td>Captain (R) Fida Hussain</td>
<td>Economist</td>
<td>Member</td>
</tr>
<tr>
<td>Ikram ul Haq</td>
<td>Chartered Accountant</td>
<td>Member</td>
</tr>
<tr>
<td>Irfan Khan Luni</td>
<td>Economist</td>
<td>Non-voting member</td>
</tr>
<tr>
<td>Qaiser Khan</td>
<td>Lawyer</td>
<td>Member</td>
</tr>
<tr>
<td>Raheela Durrani</td>
<td>Social Activist</td>
<td>Member</td>
</tr>
</tbody>
</table>
Introduction

Tameer-e-Khalaq Foundation (TKF) was founded in 2004 for the purpose of bringing sustainable positive change to some of the most consistently excluded and deprived communities across Pakistan. Beginning its journey with meagre resources and staffed by a relatively inexperienced group of idealists, they were none-the-less determined and in just 2006, managed to convert their efforts into a much-needed public school in Quetta. From this proof-of-concept of their vision, the non-profit NGO has grown dramatically and rapidly. Today, TKF fields a staff of more than 200, across 8 offices and 3 provinces of Pakistan.

Its work currently centers around 6 main programs:

- Environment & Infrastructure
- Basic Health, Education and Services
- Disaster Response
- Education
- Agriculture & Food Security
- Livelihood

And its efforts in these areas have so far reached and improved the lives of over 1.5 million people over its history.

The year 2014 marks our 10-year anniversary, and thanks to our wonderful partners and staff, stands as one of our busiest, most productive years yet.

Under the unstinting support and guidance of IRC, UNHCR, CIDA, Qatar Charity and Qatar Red Crescent, we have commenced work this year on 5 different projects across Khyber-Pakhtunkhwa and Balochistan with a total cumulative worth of near 90 million PKR (0.9 million USD).

Besides a large number of projects undertaken externally, 2014 also marks the start of evolution within TKF as an organization. We have recently agreed on a new strategic plan setting out our collective goals for TKF. Going forward, TKF has set out the objective of integrating automation and technology to both make itself more efficient and transparent. Already, achievements towards this end have been put in place. Examples include the use of centralized data-entry systems which have reduced time spent by field teams processing data by 60%, online recruitment and application procedures to ensure meritocracy, and Intertec Syros systems to ensure no tampering occurs with finance data while also speeding up procedures and reports. More innovations in this area continue to be deployed as they are tested and even more are planned as we continue onwards into 2015.

Going forward, we look to increase TKF’s coverage and capitalize on its unique strengths to continue the strong growth it showed in 2014.

We would like to share some of the key achievements of this past year which we believe have made an impact on our beneficiaries and society at large.
Protection of Afghan Refugee Youth & Other Children from Hazardous work and Enhancing Their Access to Education

Period: March 2014 – March 2015 | Sponsored by: CIDA (BRF) | Total Budget: Rs. 10.73 million

Goals:

1. To educate 320 Afghan refugee children and protect them from radicalization through community driven non formal education system in one year’s time.
2. To equip 120 Afghan Refugee youth with technical and vocational skills and resources so they can earn their livelihood through mainstream options in one year’s time.
3. To sensitize 400 parents and community members through street theater on significance of Education and consequences of hazardous child labor.

Through our non-formal education project in Quetta, 320 children, previously involved in child labour and denied opportunities of education were given 1 years’ worth of orientation to enable them to re-join formal education. By removing these children from hazardous working environments, they were protected from radicalization, physical, drug and sexual abuse and most of all, saved from a life of illiteracy. 120 youth (16-20 years) were also given early training in practical vocations to allow them to earn for themselves better as adults. In addition, we also reached out to 500 parents and gave them awareness courses on the importance of education, the consequences of hazardous child labour, and awareness on positive parenting such as proper communication and positive behaviour change.

Impact:

TKF with support of CIDA BRF fund, implemented one year non-formal education project in district Quetta at Nawakili, Jungle Bagh and Pashun bagh. TKF established non-formal education center in each target intervention, hired qualified teachers, and hired an external consultant who designed a 6 months non-formal education curriculum suited to the children’s current level of literacy as well as a general health and practical learning manual. TKF arranged 4 days intensive formal training for a large number of teachers on the curriculum and learning manual.

The project achieved for 400 beneficiaries improved personal, social and emotional development, improved communication, language and literacy, improved health and hygiene behavior and decreased risks of physical and sexual abuse. It also achieved widespread awareness among parents and community about education.

The community elders before this project were not cooperating with NGOs but are now asking TKF for extension of the project life and visiting with requests for expansion of project to neighboring villages. The community elders provided free space for NFE classes and this indicates the ownership of community.

The students can read ABC table and do counting. They can now write and identify numbers on a basic level. So far, 57 out of 320 non-formally educated children have joined formal schooling.

39 out of 120 male students mainstreamed in the local market and earning income and contributing in house income generation. Because of market structure and cultural barriers 21 female students started their income generation by stitching cloths at household level.

Achievements:

Project Component-1 Non-formal Education (age 5-16)

- Parent committees (PCs) formed: 20.
- Street Theatres (STs) Organized: 10.
- Develop locally suited curriculum for non-formal education: Two customized manuals developed.
- Hire and train teachers: 8 teachers (4 males and 4 female) hired and trained for non-formal education component.
- Children enrolment & non-formally educated: 320 children of 5-16 years of age

Project Component-2 Vocational Trainings (age 16-20)

- No of trade Assessed: 4 (tailoring, winding, plumbing and electrification)
- Number of skill centres established: 4 (each having one trade expert instructor)
- Enrolment & completing vocational training: 120 youth (75 male + 45 female) 16-20 year age.
- Distribution of Tool kits among skilled beneficiaries: 120 kits
Construction of Boys High School, Killa Abdullah

Period: Sept 2014 to Feb 2015 | Sponsored by: UNHCR RAHA Education Project | Total Budget: 26.85 million

Goal:

Expand and develop education infrastructure in refugee-affected and hosting areas.

Impact:

There has been only one school in the target vicinity being used by both boys and girls for education. However, the project impact is intended to ensure that two schools each separate for boys and girls will be available after the project. This will ensure that the girls school has more space to increase enrollment of females, while the boys school will also adequately accommodate male students. Due to cultural taboos, many parents restrict their female and sometimes male children to study alongside children of the other sex under the same roof; however, with separate schools exclusively for male and females, the enrollment in both the schools is expected to increase. In addition, awareness walks, street theaters and PTSMC training will be added factor in motivating the community to send their children to school.

Provision of missing facilities/ repair and maintenance of schools, construction of class rooms, boundary walls & latrines, provision of furniture, science labs, mobilizing parents and teachers will contribute in increased enrolment and retention. Conductive environment in these schools after implementation of these interventions will be ensured.

Achievements:

This project was completed with the financial assistance from Bureau of Population, Refugees, and Migration (BPRM) under UNHCR RAHA Education Project.

The Entire project comprised of activities like and construction of new school building and provision of WASH facilities along with supply of furniture to facilitate teaching staff.

For monitoring the project’s ongoing activities and encouraging enrolments a Parents-Teachers School Management Committee (PTSMC) was formed and trained.

Four Street Theatres and two Awareness Walks with 570 participants were also organized to sensitize people in promoting school enrolments.

School construction work: The following development work was carried out by TKF at the project site.

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Room (18*24 ft.)</td>
<td>11</td>
</tr>
<tr>
<td>Hall (42*30 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Library (18*24 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Clerk Room (18*16.3 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Principal Room (18*30 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Science Room (18*30 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Staff Room (18*16.3 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Store Room (5*22 ft.)</td>
<td>01</td>
</tr>
<tr>
<td>Latrines (8*8 ft.)</td>
<td>08</td>
</tr>
<tr>
<td>Drinking water tank (10*7 Dia)</td>
<td>01</td>
</tr>
<tr>
<td>Boundary Wall (1750 Rft)</td>
<td>01</td>
</tr>
<tr>
<td>School Furniture (tables and Chairs)</td>
<td>22 (each)</td>
</tr>
</tbody>
</table>

Inauguration by honorable Governor, Balochistan

Currently 300 girls and 150 boys are enrolled in one school. The project is expected to increase the enrollment of girls to 450 while the boy’s enrollment is expected to increase to 400.
Third-Party Monitoring of Polio Eradication Efforts

Goal:
The overall goal of the project has been effective monitoring of UNICEF interventions under the Polio eradication initiative using COMNet (Communication network) in polio high risk Districts of Balochistan: Quetta, Pishin, Killa Abdullah, Zhob, Naseerabad, Jaferabad and to ensure maximum coverage of missed children, delivery of services and case identification etc. COMNet staff has been providing critical analysis of the activities through monitoring reports.

This field monitoring project was initiated through Signing a Long Term Agreement between TKF and UNICEF in June 2014.

Impact:
Through TKF TPFM activities the attendance and coordination level of all COMNet staff in each high risk districts of Baluchistan has substantially improved. There has been significant coverage of 76% & 68% respectively in chronic refusals and NA families.

In comparison with the previous campaigns which were conducted without TPFM, during last few Polio campaigns it is observed that Inter personal communication skills (IPC), Micro-plan updating and social profiling of COMNet was found impressive. Moreover, it was also observed by TPFM that the missed children and refusal coverage had significantly increased during the year under report.

Achievements:
Due to less number of monitoring staff and security constraints the frequency of visits by UNICEF to monitor COMNet staff activities had hardly been 5%. While with the support of TKF TPFM staff, the monitoring visits frequency increased to the 40% target set, for the COMNet activities.

During the period under report TKF TPFM staff through its frequent field visits and use of its 585 identified field influencers has been able to extend Polio Immunization to 11655 & 1683 children previously being missed due to refusals and NA of families respectively.
Goals:

- Establishment of 14 temporary education centers (7 each for girls and boys)
- Establishment of 2nd shift classes in 8 government schools
- Renovation work on government schools
- Enrollment of 3500 students (1750 girls and 1750 boys)
- Provision of books, supplies, stationary and teaching materials to students and government schools
- Training and capacity building for teachers (both project and government employed)
- Establishment of 14 Parent Teacher Committees (1 for each TLC)
- Hosting 50 awareness events on importance of education
- Establishment of 7 safe rooms for adolescent girls

Another non-formal education project has begun in UCs of District Bannu, with the aim of reaching out to over 1750 boys and 1750 girls and providing them with the means to re-continue their education, rather than fall permanently behind. The project incorporates plans for renovation of schools, distribution of school supplies, training of over 85 teachers (project and permanently employed government teachers), setting up of safe spaces for adolescent girls, numerous Parent teacher meetings for awareness and a large number of awareness raising events for the surrounding community. The project is well on track and we are extremely pleased with the ongoing work and are especially confident that we are set to meet and exceed all project targets by the project’s end date and achieve a high (70% or higher) rate mainstreaming.

Impact:

The situation in Bannu is such that a large proportion of parents choose to forego the effort of putting their children into free government schools for reasons relating to lack of awareness of its importance, the belief that school is less useful than getting income from children today, as well as the belief that government education is a form of western indoctrination. As a result low enrollment rates, delinquency, crime, drug abuse, and poor acclimatization among the youth are common, especially among the refugees. Moreover, the possibilities for socioeconomic mobility become limited. Through this project, this potentially disastrous state of affairs is being directly tackled through an extensive and ambitious intervention, which involves distribution of supplies, renovation of infrastructure, training of teachers, social mobilization to inculcate awareness and encourage parents to enroll children. 3612 students were enrolled in schools and are currently catching up in order to be able to be mainstreamed into formal education long-term.

Achievements:

- 3613 students enrolled out of 3500 target (with target of girls’ enrollment exceeded by 6% despite notably harsh cultural attitudes of North Waziristan).
- 14 out of 14 Temporary learning centers, 8 out of 8 2nd shift classrooms, 7 out of 7 safe-rooms for girls achieved.
- Over 150 PTC members actively carrying out assigned roles and responsibilities.
Tameer-e-Khalaq Foundation

Provision of Primary Health Services, Pishin

Period: January 1st, 2014 to 31st December 2015 | Sponsored by: UNHCR | Total Budget: Rs. 35.66 million

Goals:

This project is being implemented since 2012 under the title of “Provision of Primary Healthcare services to Afghan Refugees” the target areas are located in district Pishin namely Surkhab and Saranan. This project is providing health services to more than 100000 population including host and refugees.

Impact:

The target set for the project interventions in multiple primary healthcare services during the year 2014 was successfully achieved and in few areas the percentage of the achievement was more than set targets. Surely the level of impact can be measured through the level of achievement; overall health environment in the targeted areas was improved.

Achievements:

- During year 2014 the target for the provision of preventive and curative health care services was 111,761 whereas our achievement was 93,858 which is 84%.
- For the provision of lifesaving emergency obstetrics services within the TKF comprehensive RH Units the target for 2014 was: 1280 safe births which is 40% of the total births 3198 in the area whereas we have achieved 1954 safe institutional deliveries which is 62% of the total births. We have achieved 22% over achievement. In 2014 in order to reduce the HIV/AIDS transmission through awareness programs the target was to provide informative sessions to 3000 individuals whereas we remain successful by providing information to 3770 individuals which is 126% achievement.
- During the reporting year under the said project TKF has managed to provide the targeted communities with well-trained 220 TBAs and 257 CHWs.
- During 2014 under the Extended Program on Immunization (EPI) component of Healthcare services the target for fully immunized children has been 3500 whereas we have achieved 3210 which is the 92% of the total target.
- The target for counseling and treatment services for victims of gender based violence in a culturally appropriate and clandestine manner was 1040 session where we have achieved 852 in which we have managed to provide information to 7440 individuals against the target of 6540.
- Provide a comprehensive RH program to reduce infant and maternal mortality/morbidity the target for Crud Mortality Rate was below 0.5 individuals/ 1000/month we have achieved 0.1 individuals/ 1000/month which is a significant achievement.
- To increase the awareness on health issues of the local community the target set for the year 2014 was 1320 where we have achieved 1340 which is 102% of the total target.
- For the Polio Eradication Program total target children less than 5 years of age has been 15300 children per month where our average achievement throughout the year was 15076 per month which is 98%.
- During 2014 under TB DOTS program total test 135 tests have been carried out in which only 6 slides were found positive.
- Under Malaria Control Program total 739 tests were carried out and only 20 were found positive.
- Under Growth Monitoring services total 2626 children were identified as suffering with mal nutrition; high risk children were 9 and normal children were 2617.
Goals:

- Provide clean drinking water to hosting communities by constructing 80 hand pumps with boreholes.
- Improved health & hygiene of host communities by constructing 20 latrines.

Impact:

Both above interventions significantly improved health and hygiene of host communities, combatting disease and saving valuable time of the population of predominantly women and children who are most involved in fetching water from off streams, springs and wells. With the availability of clean hygienic water, drastic decrease in water-borne diseases has been observed by the communities.

Achievements:

- During the period under report TKF achieved its 100% target of installing 80 hand pumps along with bores in various hosting villages of UC Ajram.

- The target of constructing 10 out of 20 latrines in various hosting villages of UC Ajram district Pishin has also been accomplished well in time. More is expected as project nears end date.
TAMEER-E-KHALAQ FOUNDATION (TKF)
Income and Expenditure Account
For the year ended December 31, 2014

<table>
<thead>
<tr>
<th>Note</th>
<th>UNHCR</th>
<th>QC</th>
<th>IRC</th>
<th>ARC</th>
<th>UNICEF</th>
<th>CIDA</th>
<th>Head Office</th>
<th>Total</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
<td>Rupees</td>
</tr>
<tr>
<td>Income</td>
<td>Grant related to income recognized</td>
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<td>27,260,369</td>
<td>9,100,000</td>
<td>1,820,194</td>
<td>32,722,215</td>
<td>4,217,482</td>
<td>9,595,491</td>
<td>5,784,002</td>
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<tr>
<td></td>
<td>Grant related to assets recognized</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>41,166</td>
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<td>Expenditure</td>
<td>Program cost</td>
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<td>27,260,369</td>
<td>9,100,000</td>
<td>1,820,194</td>
<td>32,722,215</td>
<td>4,217,482</td>
<td>9,636,657</td>
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<tr>
<td>Surplus for the year</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

The annexed notes 1 to 15 form an integral part of these financial statements.

Chief Executive

Director

TAMEER-E-KHALAQ FOUNDATION (TKF)
Balance Sheet
As at December 31, 2014

<table>
<thead>
<tr>
<th>Note</th>
<th>2014 Rupees</th>
<th>2013 Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and bank balances</td>
<td>6</td>
<td>4,828,775</td>
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<tr>
<td>Non current assets</td>
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<td></td>
</tr>
<tr>
<td>Property and equipment</td>
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<td>5,669,406</td>
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<tr>
<td>Current liabilities</td>
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<td></td>
</tr>
<tr>
<td>Deferred grants</td>
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<td>(1,068,463)</td>
</tr>
<tr>
<td>Accrued and other liabilities</td>
<td>9</td>
<td>6,771,020</td>
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<tr>
<td>Net assets</td>
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<tr>
<td>Represented by:</td>
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</tr>
<tr>
<td>General fund</td>
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<td>4,795,624</td>
</tr>
<tr>
<td>Contingencies and commitments</td>
<td>11</td>
<td>4,795,624</td>
</tr>
</tbody>
</table>

The annexed notes 1 to 15 form an integral part of these financial statements.

Chief Executive

Director